



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES

Division of Occupational Safety and Health
PO Box 44600 • Olympia, Washington 98504-4600

January 26, 2026

SEATTLE ENVIRONMENTAL SERVICES LLC/Seattle Environmental
Services
11714 Golden Given Rd E
Tacoma, WA 98445-3022

Inspection: 317987938
UBI: 604208500
Region: 02 – Health
Inspector ID: M2200
Reference: 203417563

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – the total assessed penalty is \$206,639.00.
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Certification of Abatement instruction and form** - Correct all violations and return written verification or penalties may result.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for seven working days, whichever is longer. “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted by the Department of Labor & Industries. You may view it at <https://secure.lni.wa.gov/verify>.

Please visit <https://www.lni.wa.gov/agency/public-disclosure/> if you would like to request a copy of the inspection file. Your choices are:

- Safety & Health Citation Only
- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Safety & Health Citation and Complete Inspection File (The complete legal file which contains the detailed information regarding the inspector’s findings, the citation, and calculation of any penalty. This will be especially helpful if you are contemplating filing an appeal.)

If you have questions, call the compliance supervisor, Nilou Ghodsian, at (206) 953-3361.

Respectfully,

L&I Assistant Director
Division of Occupational Safety & Health
Enclosure(s)



Invoice

Inspection: 317987938

UBI: 604208500	Issued: January 26, 2026
Legal Name: SEATTLE ENVIRONMENTAL SERVICES LLC	Opening Conference: September 19, 2025
DBA Name: Seattle Environmental Services	Closing Conference: January 15, 2026
Inspection Site: 16656 SE 27th St, Bellevue, WA 98008	Inspector ID: M2200

Summary of Assessed Penalties Due

The Citation and Notice of Assessment includes a full description of each violation.

Violation Item	Violation Type	WAC	Abatement Due Date	Penalty Amount
1-1	Willful Serious	WAC 296-62-07712(2)(c)	Not Applicable	\$18,360.00
1-2	Willful Serious	WAC 296-62-07712(6)(b)(i)	Not Applicable	\$18,360.00
1-3	Willful Serious	WAC 296-62-07712(6)(d)	Not Applicable	\$18,360.00
1-4	Willful Serious	WAC 296-62-07712(7)	Not Applicable	\$18,360.00
1-5	Willful Serious	WAC 296-62-07715(4)(b)	Not Applicable	\$18,360.00
1-6	Willful Serious	WAC 296-62-07719(3)(a)(i)(B)	Not Applicable	\$18,360.00
1-7	Willful Serious	WAC 296-62-07721(2)(c)(ii)	Corrected	\$18,360.00
1-8	Willful Serious	WAC 296-62-07721(4)(a)	Not Applicable	\$18,360.00
1-9	Willful Serious	WAC 296-62-07723(1)	Corrected	\$18,360.00
1-10-A	Willful Serious	WAC 296-62-07728(3)	Not Applicable	\$18,360.00
1-10-B	Willful Serious	WAC 296-155-110(9)	Not Applicable	\$0.00
2-1	Willful General	WAC 296-65-020(1)	Not Applicable	\$11,823.00
3-1	Serious	WAC 296-62-07709(3)(c)(i)	Not Applicable	\$1,836.00
3-2	Serious	WAC 296-62-07709(3)(e)	Not Applicable	\$1,836.00
3-3	Serious	WAC 296-62-07725(1)(a)	02/28/2026	\$1,836.00
3-4	Serious	WAC 296-842-12005(2)	02/28/2026	\$1,836.00
3-5	Serious	WAC 296-842-15005(1)(a)	02/28/2026	\$1,836.00
3-6	Serious	WAC 296-842-17010(1)	Not Applicable	\$1,836.00
4-1	Repeat General	WAC 296-842-14005	02/28/2026	\$200.00
5-1	General	WAC 296-62-07709(3)(g)	Not Applicable	\$0.00
5-2	General	WAC 296-842-16005(1)	02/28/2026	\$0.00
<b style="color: red; text-decoration: underline;">Total Penalty Due				\$206,639.00

*Working day” means a calendar day, except Saturdays, Sundays, and all legal state holidays.

PAYMENT INFORMATION

Payment is due 15 *working days from receipt of this citation (unless appealed).

Pay L&I the amount due on this invoice by scanning the QR code listed below, or by visiting www.lni.wa.gov/agency/pay-a-balance-due/

You may also mail a check made payable to the Department of Labor and Industries.
Write Inspection number 317987938 on the check and mail to:

Attn: DOSH Cashier
Department of Labor and Industries
PO Box 44835
Olympia, WA 98504-4835
Or deliver to: **Any L&I office**



*Working day” means a calendar day, except Saturdays, Sundays, and all legal state holidays.



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

UBI: 604208500

Issued: January 26, 2026

Legal Name: SEATTLE ENVIRONMENTAL SERVICES LLC Opening Conference: September 19, 2025

DBA Name: Seattle Environmental Services

Closing Conference: January 15, 2026

Inspection Site: 16656 SE 27th St, Bellevue, WA 98008

Inspector ID: M2200

Violation 1 Item 1

Violation Type: Willful Serious

WAC 296-62-07712(2)(c)

The employer did not ensure that asbestos was removed and handled in a wet, saturated state.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees handled and partially bagged approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound without ensuring the asbestos-containing materials (ACM) were saturated.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.

However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$18,360.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 1 Item 2

Violation Type: Willful Serious

WAC 296-62-07712(6)(b)(i)

The employer did not ensure that all openings to the regulated area were secured with critical barriers or an alternative isolation method.

Prior to a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees removed approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound without constructing critical barriers or setting up another barrier or isolation method to prevent the migration of asbestos fibers outside the regulated area.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$18,360.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 1 Item 3

Violation Type: Willful Serious

WAC 296-62-07712(6)(d)

The employer did not ensure impermeable dropcloths were placed beneath Class I asbestos work.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees remove approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound without placing an impermeable dropcloths underneath all areas where removal activity was occurring.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.**

Assessed penalty: \$18,360.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 1 Item 4
WAC 296-62-07712(7)

Violation Type: Willful Serious

The employer did not perform Class I asbestos work in a specific control method, such as a negative pressure enclosure (NPE).

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees removed approximately 3,000 square feet of wallboard with asbestos-containing wall texturing and joint compound without implementing the required control methods to ensure asbestos fiber release was properly contained within a regulated area.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$18,360.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 1 Item 5
WAC 296-62-07715(4)(b)

Violation Type: Willful Serious

The employer did not provide appropriate respirators during Class I asbestos work.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, where at least one employee used a half-facepiece respirator while removing approximately 3,000 square feet of wallboard containing asbestos in the wall texturing and joint compound, the employer failed to ensure that employees were using appropriate respirators during this Class I asbestos work.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.**

Assessed penalty: \$18,360.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 1 Item 6

Violation Type: Willful Serious

WAC 296-62-07719(3)(a)(i)(B)

The employer did not ensure a 3-stage decontamination chamber with a shower was established prior to Class I asbestos work.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, during which at least three employees removed approximately 3,000 square feet (SF) of wallboard containing asbestos in the wall texturing and joint compound, the employer did not establish an area for employees to decontaminate.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$18,360.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 1 Item 7

Violation Type: Willful Serious

WAC 296-62-07721(2)(c)(ii)

The employer did not ensure the good faith inspection (GFI) was posted conspicuously at the location where employees reported to work.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, the employer did not post or communicate the GFI to employees before at least three removed approximately 3,000 square feet of asbestos-containing wallboard texturing and joint compound.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

This violation was corrected during the inspection.

Assessed penalty: \$18,360.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 1 Item 8
WAC 296-62-07721(4)(a)

Violation Type: Willful Serious

The employer did post warning signage to demarcate a regulated area.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, the employer failed to post warning signage to demarcate the area where at least three employees removed approximately 3,000 square feet of asbestos-containing wallboard texturing and joint compound.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.**

Assessed penalty: \$18,360.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 1 Item 9
WAC 296-62-07723(1)

Violation Type: Willful Serious

The employer did not ensure surfaces were kept as free as practicable of accumulations of debris and waste containing asbestos.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees removed approximately 3,000 square feet of asbestos-containing wallboard texturing and joint compound, while asbestos debris and waste were scattered across the work area.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

This violation was corrected during the inspection.

Assessed penalty: \$18,360.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 1 Item 10 A
WAC 296-62-07728(3)

Violation Type: Willful Serious

The employer, acting as the competent person, did not make frequent and regular inspections of the job sites.

During a Class I job in which approximately 3,000 square feet of wallboard with asbestos-containing texturing and joint compound were removed, the employer did not conduct regular inspections to verify compliance. As a result, serious on-site hazards were not identified, including, the absence of critical barriers, the lack of a decontamination area, and inadequate saturation of asbestos during removal.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.
Assessed penalty: \$18,360.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 1 Item 10 B
WAC 296-155-110(9)

Violation Type: Willful Serious

The employer did not document walk-around safety inspections at the beginning of each job, and at least weekly thereafter.

During a demolition project in which approximately 3,000 square feet of wallboard with asbestos-containing texturing and joint compound were removed, the employer did not perform or document walk-around safety inspections. As a result, serious on-site hazards were not identified, including the absence of critical barriers, the lack of a decontamination area, and inadequate saturation of asbestos during removal.

The violations above have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an exposure or accident. A single penalty is applied to the first item in the group.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$0.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 2 Item 1
WAC 296-65-020(1)

Violation Type: Willful General

The employer did not provide accurate information in the notification to the Department before any person or individual began an asbestos project involving more than forty-eight square feet or ten linear feet of asbestos containing material (ACM).

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees removed approximately 3,000 square feet of wallboard containing asbestos in the wall texturing and joint compound under a notification that did not accurately reflect the project dates, the control methods utilized, or the respiratory protection used by all employees.

**Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.
Assessed penalty: \$11,823.00**

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 3 Item 1

Violation Type: Serious

WAC 296-62-07709(3)(c)(i)

The employer did not provide daily monitoring records to show that air monitoring had been conducted during Class I operations.

After a demolition project at 16656 SE 27th Street in Bellevue, WA, during which at least three employees removed approximately 3,000 square feet (SF) of wallboard containing asbestos in the wall texturing and joint compound, the employer did not provide air monitoring records to demonstrate that employee exposures did not exceed the permissible exposure limits (PEL).

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$1,836.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 3 Item 2

Violation Type: Serious

WAC 296-62-07709(3)(e)

The employer did not provide records to show monitoring outside negative pressure enclosures (NPE) had occurred.

After a demolition project at 16656 SE 27th Street in Bellevue, WA, during which at least three employees removed approximately 3,000 square feet (SF) of wallboard containing asbestos in the wall texturing and joint compound, the employer failed to provide air monitoring records to demonstrate that asbestos fiber concentrations outside the NPE were below the Permissible Exposure Limits (PEL).

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$1,836.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 3 Item 3

Violation Type: Serious

WAC 296-62-07725(1)(a)

The employer did not institute a medical surveillance program for all employees who are or will be exposed to airborne concentrations of fibers of asbestos at or above the permissible exposure limit.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, where approximately 3,000 square feet of asbestos-containing wallboard texturing and joint compound were removed by at least three employees, the employer failed to ensure that all participating employees were included in the medical surveillance program.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The following additional correction documentation is required for this violation:

You must institute a medical surveillance program for all employees who are or will be exposed to airborne concentrations of fibers of asbestos at or above the permissible exposure limits.

Please describe how you've abated this hazard on your Employer Certification of Abatement forms and send to:

Sean Moore
Department of Labor and Industries
12806 Gateway Drive S., Tukwila WA 98168

-OR-

Email: mcse235@lni.wa.gov

Correct By: 02/28/2026
Assessed penalty: \$1,836.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 3 Item 4
WAC 296-842-12005(2)

Violation Type: Serious

The employer's Respiratory Protection Program (RRP) was not current and effective.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least three employees removed approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound without the proper respiratory protection and while storing their respirators improperly in the areas where asbestos abatement was occurring.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The following additional correction documentation is required for this violation:

You must develop a worksite-specific written respiratory protection program that is current, effective, and fully incorporates all applicable elements outlined in Table 3 of WAC 296-842-12005(1).

Please describe how you've abated this hazard on your Employer Certification of Abatement forms and send to:

Sean Moore
Department of Labor and Industries
12806 Gateway Drive S., Tukwila WA 98168

-OR-

Email: mcse235@lni.wa.gov

<p>Correct By: 02/28/2026 Assessed penalty: \$1,836.00</p>
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**Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938**

Violation 3 Item 5

Violation Type: Serious

WAC 296-842-15005(1)(a)

The employer did not provide fit testing for an employee who was required to use a half-facepiece respirator.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least one employee assisted in the removal of approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound while wearing a half-facepiece respirator that he had not been fit tested for.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The following additional correction documentation is required for this violation:

You must provide, at no cost to the employee, fit tests for all tight fitting respirators that employees are required to wear.

Please describe how you've abated this hazard on your Employer Certification of Abatement forms and send to:

Sean Moore
Department of Labor and Industries
12806 Gateway Drive S., Tukwila WA 98168

-OR-

Email: mcse235@lni.wa.gov

Correct By: 02/28/2026

Assessed penalty: \$1,836.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 3 Item 6
WAC 296-842-17010(1)

Violation Type: Serious

The employer did not ensure that respirators were stored properly to protect them from contamination from dust or chemicals.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least two respirators were observed either among or directly adjacent to asbestos-containing debris in areas where asbestos abatement was actively occurring.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.**

Assessed penalty: \$1,836.00



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Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987938

Violation 4 Item 1
WAC 296-842-14005

Violation Type: Repeat General

The employer did not ensure medical evaluations had been provided to all employees who wore respirators during the removal of asbestos-containing materials (ACM).

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least one employee assisted in the removal of approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound without being medical evaluated for respirator use.

The violation above is cited as a repeat of 2-3, cited on Citation and Notice 317985765 issued on 6/25/2025. You must provide proof of correction by the correction date shown below. Failure to meet this date may result in penalties.

The following additional correction documentation is required for this violation:

You must provide, at no cost to the employee, medical evaluations for all employees who voluntarily wear tight fitting respirators.

In addition, please describe how you've abated this hazard on your Employer Certification of Abatement forms, and send to:

Sean Moore
Department of Labor and Industries
12806 Gateway Drive S., Tukwila WA 98168

-OR-

Email: mcse235@lni.wa.gov

<p>Correct By: 02/28/2026 Assessed penalty: \$200.00</p>
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Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938

Violation 5 Item 1

Violation Type: General

WAC 296-62-07709(3)(g)

The employer did not provide air monitoring records to show that all required monitoring had been conducted during Class I operations.

After a demolition project at 16656 SE 27th Street in Bellevue, WA, during which employees removed approximately 3,000 square feet (SF) of wallboard containing asbestos in the wall texturing and joint compound, the employer did not provide air monitoring records to demonstrate that the clearance sample was lower than the preabatement sample.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may
result in repeat or failure to abate violations which may include penalties.
Assessed penalty: \$0.00



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**Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938**

Violation 5 Item 2
WAC 296-842-16005(1)

Violation Type: General

The employer did not provide respirator trainings for employees who were required to wear respirators.

During a demolition project at 16656 SE 27th Street in Bellevue, WA, at least one employee assisted in the removal of approximately 3,000 square feet (SF) of wallboard with asbestos-containing wall texturing and joint compound without documented training on their respirator.

The following additional correction documentation is required for this violation:

You must provide training to all employees on the specific respirators they are required to use while performing their work. All training must be documented.

Please describe how you've abated this hazard on your Employer Certification of Abatement forms and send to:

Sean Moore
Department of Labor and Industries
12806 Gateway Drive S., Tukwila WA 98168

-OR-

Email: mcse235@lni.wa.gov

Correct By: 02/28/2026

Assessed penalty: \$0.00

**Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987938**

Message

This employer has been identified as a Severe Violator Enforcement case under the Washington State Department of Labor & Industries Division of Occupational Safety & Health's (DOSH), Severe Violator Enforcement Program (SVEP). Your company will be subject to follow-up inspections to determine if the conditions cited here still exist in the future. Follow-up inspections of this company will continue at a heightened level until the Department is satisfied that the conditions no longer exist. The following violations qualify this employer for SVEP:

- 1-1 (WS) 296-62-07712(2)(c) – Asbestos not handled in a wet saturated state.
- 1-2 (WS) 296-62-07712(6)(b)(i) – Critical barriers not placed over all openings to the regulated area.
- 1-3 (WS) 296-62-07712(6)(d) – Impermeable dropcloths not placed beneath Class I removal activity.
- 1-4 (WS) 296-62-07712(7) – No specific control method for Class I work such as a negative pressure enclosure (NPE) system utilized.
- 1-5 (WS) 296-62-07715(4)(b) – Employees provided improper respirators for Class I work.
- 1-6 (WS) 296-62-07719(3)(a)(i)(B) – No 3-stage decontamination chamber with shower for Class I asbestos work.
- 1-7 (WS) 296-62-07721(2)(c)(ii) – Good faith inspection not posted, no communication of ACM to employees at worksite.
- 1-8 (WS) 296-62-07721(4)(a) – No warning signs posted to demarcate the regulated area.
- 1-9 (WS) 296-62-07723(1) – Surfaces not kept as free as practicable of accumulations of debris and waste containing asbestos.
- 1-10a (WS) 296-62-07728(3) – No additional inspections of Class I job performed by competent person.

This case has been sent to the Occupational Safety & Health Administration (OSHA). For further information, please refer to DOSH directive 2.68 and OSHA Instruction CPL 02-00-169.

Employer Certification of Abatement Instructions Inspection: 317987938

What you must do now:

- Check the correction due date(s) shown on the enclosed Employer Certification of Abatement Form. You must fully correct the hazards by these dates.
- Describe on the form how you corrected each hazard, rather than what you *intend to do* in the future. Examples:

Right: *All staff have received the required training.*

Wrong: *All staff will receive the required training next week.*

Use attachments if you need more space. Submit additional documentation of hazard correction if requested in the citation packet.

- Fill in the date you corrected the hazard and sign.
- Post a copy of the completed form for at least seven working days, or until you have corrected all violations, whichever is longer. It must be posted near the hazard location or in a place that is readily accessible by affected employees and their representatives.
- Send your completed form to the address provided.

Note: If we do not receive written confirmation you have corrected the hazards, we will take follow-up action, which may include additional penalties. If you provide us with false information, you may face criminal penalties.

If you are unable to fix the hazard(s) by the correction due date(s):

We must receive your written request for an extension **before** the correction due date(s) listed for the hazard(s). Correction due dates are shown on the enclosed Citation and Notice of Assessment and on your Employer Certification of Abatement Form(s).

Extensions are not automatically granted. To be considered for an extension, you must provide the following:

- Inspection number, employer name, telephone number, and site address.
- Violation and Item number for each requested extension.
- Correction due date on the citation and additional time needed.
- Steps taken to fix the hazard by the correction due date.
- Why you cannot correct the hazard by the correction due date.
- How you will protect your employees until you fix the hazard.

For more information, contact:
Or call: (206) 953-3361

Nilou Ghodsian, Compliance Supervisor
Department of Labor and Industries
12806 Gateway Dr. S
TUKWILA, WA 98168

You must post all documentation associated with your request for extension with your citation packet. All postings must remain until you have corrected all violations, or unless you have appealed and received and posted your hearing notice.



Employer Certification of Abatement Form Inspection: 317987938

UBI: 604208500 Legal Name: SEATTLE ENVIRONMENTAL SERVICES LLC Inspection Site: 16656 SE 27th St, Bellevue, WA 98008	Issued: January 26, 2026 DBA Name: Seattle Environmental Services
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You must complete this form and return it to:

Sean Moore
 Department of Labor & Industries
 12806 Gateway Dr South
 TUKWILA, WA 98168

Or Fax to:
 Or Email to: MCSE235@LNI.WA.GOV

Violation(s) are fully described in the Citation and Notice of Assessment section.

Violation, Item & Group#	Type of Violation	WAC# Violated	Correction Due Date
3-3	Serious	WAC 296-62-07725(1)(a)	02/28/2026
Asbestos medical surveillance not provided to employee prior to Class I job			
How you corrected the hazard →			
Date you corrected the hazard →			

Violation(s) are fully described in the Citation and Notice of Assessment section.

Violation, Item & Group#	Type of Violation	WAC# Violated	Correction Due Date
3-4	Serious	WAC 296-842-12005(2)	02/28/2026
Respiratory Protection Program not effective and current.			
How you corrected the hazard →			
Date you corrected the hazard →			

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

Signature	Printed Name	
Title	Date	Phone No.
DOSH USE ONLY		

DOSH Reviewer's Signature

Date



Employer Certification of Abatement Form Inspection: 317987938

UBI: 604208500 Legal Name: SEATTLE ENVIRONMENTAL SERVICES LLC Inspection Site: 16656 SE 27th St, Bellevue, WA 98008	Issued: January 26, 2026 DBA Name: Seattle Environmental Services
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 TUKWILA, WA 98168

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Violation(s) are fully described in the Citation and Notice of Assessment section.

Violation, Item & Group#	Type of Violation	WAC# Violated	Correction Due Date
3-5	Serious	WAC 296-842-15005(1)(a)	02/28/2026
No fit test for employee using a half-facepiece respirator.			
How you corrected the hazard →			
Date you corrected the hazard →			

Violation(s) are fully described in the Citation and Notice of Assessment section.

Violation, Item & Group#	Type of Violation	WAC# Violated	Correction Due Date
4-1	Repeat General	WAC 296-842-14005	02/28/2026
No medical evaluation for respirator use in Class I job.			
How you corrected the hazard →			
Date you corrected the hazard →			

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

Signature	Printed Name
Title	Date
DOSH USE ONLY	

DOSH Reviewer's Signature

Date



Employer Certification of Abatement Form Inspection: 317987938

UBI: 604208500 Legal Name: SEATTLE ENVIRONMENTAL SERVICES LLC Inspection Site: 16656 SE 27th St, Bellevue, WA 98008	Issued: January 26, 2026 DBA Name: Seattle Environmental Services
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 Department of Labor & Industries
 12806 Gateway Dr South
 TUKWILA, WA 98168

Or Fax to:
 Or Email to: MCSE235@LNI.WA.GOV

Violation(s) are fully described in the Citation and Notice of Assessment section.

Violation, Item & Group#	Type of Violation	WAC# Violated	Correction Due Date
5-2	General	WAC 296-842-16005(1)	02/28/2026
No respirator training for Class I half-facepiece use.			
How you corrected the hazard →			
Date you corrected the hazard →			

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

Signature	Printed Name	
Title	Date	Phone No.
DOSH USE ONLY		

DOSH Reviewer's Signature

Date

For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. **You have 15 working days from the date you receive this citation to appeal.** (RCW 49.17.140(1)) "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, personally delivered or electronically filed. If you electronically file, the Department will send an automated acknowledgement that the appeal was received. **If you do not receive acknowledgement, please ensure you have addressed it to the correct email.** You can also contact the Appeals Program at the number listed below.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer's Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer's requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, **"If you are unable to fix the hazard(s) by the abatement due date(s)"**.

Your appeal must include:

- Business name, address, telephone number, and contact information for the employer's representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
 1. What you believe is wrong with the citation and any related facts.
 2. What you believe should be changed, and why.
 3. What relief you are seeking and why.
 4. Signature and Date.

If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:

- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

Posting requirement:



You must post your appeal documents (along with this citation packet) until the appeal is resolved. You must also post all other documents related to this appeal.

For Employees or Their Representatives

If your employer is cited, you may only appeal the abatement due date(s).

Your appeal must include:

- Your name, address, telephone number, and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the abatement due date should be changed.

Send all Appeals to:	Scan the QR Code below to:	
<p>Assistant Director for DOSH Services Attn: DOSH Appeals PO Box 44604 Olympia, WA 98504-4604 Electronically to: DOSHAppeals@Lni.wa.gov Fax to: (360) 902-5581 or deliver to: Any L&I office</p>	<p>Complete the WISHA Citation & Notice Appeal Form, OR visit</p> <p>www.Lni.wa.gov/safety-health/safety-rules/safety-citation-appeals</p>	 

SEATTLE ENVIRONMENTAL SERVICES
LLC
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