



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES

Division of Occupational Safety and Health
PO Box 44600 • Olympia, Washington 98504-4600

September 15, 2025

ASSET ROOFING COMPANY LLC/ASSET ROOFING COMPANY
17310 St Route 9
Snohomish, WA 98296-8396

Inspection: 317985400
UBI: 604153138
Region: 01 – Safety
Inspector ID: X0946
Reference: 317974298,
317975456,
317982874,
203416641

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – the total assessed penalty is \$50,310.00.
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for seven working days, whichever is longer. “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted by the Department of Labor & Industries. You may view it at <https://secure.lni.wa.gov/verify>.

Please visit <https://www.lni.wa.gov/agency/public-disclosure/> if you would like to request a copy of the inspection file. Your choices are:

- Safety & Health Citation Only
- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Safety & Health Citation and Complete Inspection File (The complete legal file which contains the detailed information regarding the inspector’s findings, the citation, and calculation of any penalty. This will be especially helpful if you are contemplating filing an appeal.)

September 15, 2025

ASSET ROOFING COMPANY LLC/ASSET ROOFING COMPANY

Page Two

If you have questions, call the compliance supervisor, Christopher Troxell, at (425) 290-1390.

Respectfully,

L&I Assistant Director

Division of Occupational Safety & Health

Enclosure(s)



Invoice

Inspection: 317985400

UBI: 604153138 Legal Name: ASSET ROOFING COMPANY LLC DBA Name: ASSET ROOFING COMPANY Inspection Site: 9102 236th St SW, Edmonds, WA 98026	Issued: September 15, 2025 Opening Conference: April 04, 2025 Closing Conference: August 26, 2025 Inspector ID: X0946
--	--

Summary of Assessed Penalties Due

The Citation and Notice of Assessment includes a full description of each violation.

Violation Item	Violation Type	WAC	Abatement Due Date	Penalty Amount
1-1-A	Willful General	WAC 296-880-10020(2)	Corrected	\$14,400.00
1-1-B	Willful General	WAC 296-880-10020(3)	Corrected	\$0.00
2-1	Repeat Serious	WAC 296-880-30005(1)(a)	Corrected	\$33,048.00
3-1	Serious	WAC 296-865-20015(3)	Corrected	\$2,142.00
4-1	Repeat General	WAC 296-155-110(9)(b)	Corrected	\$360.00
4-2	Repeat General	WAC 296-155-120(2)	Not Applicable	\$360.00
<u>Total Penalty Due</u>				\$50,310.00

PAYMENT INFORMATION

Payment is due 15 *working days from receipt of this citation (unless appealed).

Pay L&I the amount due on this invoice by scanning the QR code listed below, or by visiting www.lni.wa.gov/agency/pay-a-balance-due/

You may also mail a check made payable to the Department of Labor and Industries. Write Inspection number 317985400 on the check and mail to:

Attn: DOSH Cashier Department of Labor and Industries PO Box 44835 Olympia, WA 98504-4835 Or deliver to: Any L&I office	
---	--

*Working day” means a calendar day, except Saturdays, Sundays, and all legal state holidays.



Post This Document

**Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317985400**

UBI: 604153138

Issued: September 15, 2025

Legal Name: ASSET ROOFING COMPANY LLC

Opening Conference: April 04, 2025

DBA Name: ASSET ROOFING COMPANY

Closing Conference: August 26, 2025

Inspection Site: 9102 236th St SW, Edmonds, WA 98026

Inspector ID: X0946

Violation 1 Item 1 A
WAC 296-880-10020(2)

Violation Type: Willful General

The employer did not ensure that the Fall Protection Work Plan that was onsite was filled out correctly.

In the section specific to applicable fall protection system methods used at the worksite, had two methods selected as the method of Fall Protection even when both methods were not in use.

- Horizontal lifeline was not in use.
- Fall Restraint was not in use.

When the employer does not ensure that the fall protection work plan is completed correctly and completely onsite for employees to review, employees may be unaware of the hazards present at the workplace.

This violation was corrected during the inspection.

Assessed penalty: \$14,400.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317985400

Violation 1 Item 1 B
WAC 296-880-10020(3)

Violation Type: Willful General

The employer did not ensure that employees were trained and instructed in the items contained in the fall protection work plan.

Four employees were conducting a roof replacement on a 3/12 pitched roof at a height of approximately 24 feet without training and instruction in the items contained in the fall protection work plan.

When employees are not properly apprised of the items contained in the fall protection work plan, they may not be aware of the hazards.

The violations above have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an exposure or accident. A single penalty is applied to the first item in the group.

This violation was corrected during the inspection.

Assessed penalty: \$0.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317985400

Violation 2 Item 1

Violation Type: Repeat Serious

WAC 296-880-30005(1)(a)

The employer did not ensure employees exposed to fall of six feet or more while engaged in roofing work on a low-pitched roof were protected by a fall protection system.

One employee transited across the roof of a three story residential apartment building to retrieve a tool without fall protection.

When the employer does not ensure employees use a fall protection system, those employees become exposed to fall hazards that may cause permanently disabling injuries or death.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The violation above is cited as a repeat of Violation #1, Item #1, cited on CNR #317971022 issued on 08/22/2024.

The violation above is cited as a repeat of Violation #1, Item #1, cited on CNR #317974298 issued on 08/22/2024.

The violation above is cited as a repeat of Violation #1, Item #1, cited on CNR #317975456 issued on 08/22/2024.

The violation above is cited as a repeat of Violation #1, Item #1, cited on CNR #317976584 issued on 08/22/2024.

This violation was corrected during the inspection.

Assessed penalty: \$33,048.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317985400

Violation 3 Item 1

Violation Type: Serious

WAC 296-865-20015(3)

The employer did not ensure that all motor vehicle equipment met the specifications or requirements in Table 1 of this standard.

The Dodge Ram 1500 Promaster van used to transport employees and equipment to the worksite, had the two front steering tires that were unsafe in that they had the tread depth less than 2/32nds of an inch on both of them.

When the employer does not ensure that motor vehicle tires are safe, the lack of tread on the tires could cause loss of vehicle control during operation which in turn could cause an accident that could result in permanently disabling injuries or death.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

This violation was corrected during the inspection.

Assessed penalty: \$2,142.00



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317985400

Violation 4 Item 1 WAC 296-155-110(9)(b)

Violation Type: Repeat General

The employer did not ensure that walk-around safety inspections were documented.

The violation above is cited as a repeat of 3-2, cited on CNR Settlement Agreement 317970030 issued on 5/10/2023.

This violation was corrected during the inspection.

Assessed penalty: \$360.00

Violation 4 Item 2 WAC 296-155-120(2)

Violation Type: Repeat General

The employer did not ensure that the person in charge of the worksite held a valid first-aid certificate where workers were working.

The person in charge of the worksite did not have a valid first-aid certificate that would allow quick and effective first-aid attention to workers on site in the event of an on-the-job injury to prevent worsening injuries.

The violation above is cited as a repeat of 3-1, cited on CNR Settlement Agreement 317970030 issued on 5/10/2023.

Situation not believed to exist any longer.

However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$360.00

For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. **You have 15 working days from the date you receive this citation to appeal.** (RCW 49.17.140(1)) "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, personally delivered or electronically filed. If you electronically file, the Department will send an automated acknowledgement that the appeal was received. **If you do not receive acknowledgement, please ensure you have addressed it to the correct email.** You can also contact the Appeals Program at the number listed below.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer's Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer's requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, **"If you are unable to fix the hazard(s) by the abatement due date(s)"**.

Your appeal must include:

- Business name, address, telephone number, and contact information for the employer's representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
 1. What you believe is wrong with the citation and any related facts.
 2. What you believe should be changed, and why.
 3. What relief you are seeking and why.
 4. Signature and Date.

If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:

- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

Posting requirement:



You must post your appeal documents (along with this citation packet) until the appeal is resolved. You must also post all other documents related to this appeal.

For Employees or Their Representatives

If your employer is cited, you may only appeal the abatement due date(s).

Your appeal must include:

- Your name, address, telephone number, and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the abatement due date should be changed.

Send all Appeals to:	Scan the QR Code below to:	
<p>Assistant Director for DOSH Services Attn: DOSH Appeals PO Box 44604 Olympia, WA 98504-4604 Electronically to: DOSHAppeals@Lni.wa.gov Fax to: (360) 902-5581 or deliver to: Any L&I office</p>	<p>Complete the WISHA Citation & Notice Appeal Form, OR visit</p> <p>www.Lni.wa.gov/safety-health/safety-rules/safety-citation-appeals</p>	 

ASSET ROOFING COMPANY LLC
17310 St Route 9
Snohomish, WA 98296-8396