



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES

Division of Occupational Safety and Health
PO Box 44600 • Olympia, Washington 98504-4600

December 18, 2025

ROOF DOCTOR INC
Po Box 2257
Olympia, WA 98507

Inspection: 317987417
UBI: 600215549
Region: 04 – Safety
Inspector ID: D1300

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – the total assessed penalty is \$110,160.00.
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for seven working days, whichever is longer. “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted by the Department of Labor & Industries. You may view it at <https://secure.lni.wa.gov/verify>.

Please visit <https://www.lni.wa.gov/agency/public-disclosure/> if you would like to request a copy of the inspection file. Your choices are:

- Safety & Health Citation Only
- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Safety & Health Citation and Complete Inspection File (The complete legal file which contains the detailed information regarding the inspector’s findings, the citation, and calculation of any penalty. This will be especially helpful if you are contemplating filing an appeal.)

If you have questions, call the compliance supervisor, Lisa Pogue, at (360) 902-5566.

Respectfully,

L&I Assistant Director
Division of Occupational Safety & Health
Enclosure(s)



Invoice

Inspection: 317987417

UBI: 600215549 Legal Name: ROOF DOCTOR INC DBA Name: ROOF DOCTOR INC Inspection Site: 5109 Capitol Blvd SW, Tumwater, WA 98501	Issued: December 18, 2025 Opening Conference: August 14, 2025 Closing Conference: December 09, 2025 Inspector ID: D1300
---	--

Summary of Assessed Penalties Due

The Citation and Notice of Assessment includes a full description of each violation.



Violation Item	Violation Type	WAC	Abatement Due Date	Penalty Amount
1-1	Repeat Serious	WAC 296-880-30005(1)(a)	Corrected	\$66,096.00
1-2	Repeat Serious	WAC 296-880-30005(1)(a)	Corrected	\$33,048.00
1-3	Repeat Serious	WAC 296-876-40030(2)	Not Applicable	\$5,508.00
1-4	Repeat Serious	WAC 296-876-40020(1)	Corrected	\$5,508.00
2-1	General	WAC 296-901-14014(7)	Corrected	\$0.00
2-2	General	WAC 296-901-14010(1)(a)	Corrected	\$0.00
2-3	General	WAC 296-62-09530(1)(b)	Corrected	\$0.00
<u>Total Penalty Due</u>				\$110,160.00

PAYMENT INFORMATION

Payment is due 15 *working days from receipt of this citation (unless appealed).

Pay L&I the amount due on this invoice by scanning the QR code listed below, or by visiting www.lni.wa.gov/agency/pay-a-balance-due/

You may also mail a check made payable to the Department of Labor and Industries.
Write Inspection number 317987417 on the check and mail to:

<p>Attn: DOSH Cashier Department of Labor and Industries PO Box 44835 Olympia, WA 98504-4835 Or deliver to: Any L&I office</p>	 
--	---

*Working day” means a calendar day, except Saturdays, Sundays, and all legal state holidays.



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987417

UBI: 600215549

Issued: December 18, 2025

Legal Name: ROOF DOCTOR INC

Opening Conference: August 14, 2025

DBA Name: ROOF DOCTOR INC

Closing Conference: December 09, 2025

Inspection Site: 5109 Capitol Blvd SW, Tumwater, WA 98501

Inspector ID: D1300

Violation 1 Item 1

Violation Type: Repeat Serious

WAC 296-880-30005(1)(a)

The employer did not ensure employees were protected from falls of 6 feet or more when engaged in roofing work as required by the code cited above.

On August 24, 2025, at the jobsite located at 5105 Capitol Blvd. SW in Tumwater, WA, seven employees were exposed to falls greater than 9' from an unprotected edge of the roof while engaged in roofing work.

In that, the safety monitor must watch and warn workers and be engaged in no other duties in accordance with WAC 296-880-40025(2)(d). Roof Doctor's monitor on this day was carrying and moving a ladder, on his cell phone, and speaking to someone on the ground.

Additionally, the safety monitor system Roof Doctor implemented was on a roof greater than 50' wide without a warning line system, which does not meet the intent and application of WAC 296-880-40045, which states:

WAC 296-880-40045 Safety monitor system requirements. Safety monitor systems and their use must conform to the following provisions:

(1) A safety monitor system may be used in conjunction with a warning line system as a method of fall protection during roofing work on low pitched roofs.

Note: The warning line is not required when performing roofing work on low pitched roofs less than fifty feet wide. For information on determining roof widths, see WAC 296-880-500, Appendix A, Determining roof widths.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The violation above is cited as a repeat of 2-1, cited on CNR 317970772 issued on 4/19/2023.

The violation above is cited as a repeat of 1-1, cited on CNR 317957078 issued on



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987417

3/08/2023.

The violation above is cited as a repeat of 1-1, cited on CNR 317957980 issued on 10/24/2023.

The violation above is cited as a repeat of 1-1, cited on CNR 317978221 issued on 8/29/2024.

This violation was corrected during the inspection.

Assessed penalty: \$66,096.00



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987417

Violation 1 Item 2

Violation Type: Repeat Serious

WAC 296-880-30005(1)(a)

The employer did not ensure employees were protected from falls of 6 feet or more when engaged in roofing work as required by the code cited above.

On August 14, 2025, at the jobsite located at 5109 Capitol Blvd. SW in Tumwater, WA, seven employees engaged in roofing work were exposed to falls greater than 9' from an unprotected edge of the roof.

In that, the warning line was not erected along all unprotected sides and edges of the work area in accordance with WAC 296-880-40040(1).

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The violation above is cited as a repeat of 2-1, cited on CNR 317970772 issued on 4/19/2023.

The violation above is cited as a repeat of 1-1, cited on CNR 317957078 issued on 3/08/2023.

The violation above is cited as a repeat of 1-1, cited on CNR 317957980 issued on 10/24/2023.

The violation above is cited as a repeat of 1-1, cited on CNR 317978221 issued on 8/29/2024.

This violation was corrected during the inspection.

Assessed penalty: \$33,048.00

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987417

Violation 1 Item 3
WAC 296-876-40030(2)

Violation Type: Repeat Serious

The employer did not provide a grasping device or ensure the ladder used was secure at the top when using a ladder that was not long enough to obtain a three-foot side rail extension when accessing an upper level as required by the code cited above.

One employee was exposed to falls of about 6' when using a ladder that did not have a grasping device provided for safe transition on and off each surface and was not secured.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The violation above is cited as a repeat of 1-3, cited on CNR 317957980 issued on 10/29/2020.

Situation not believed to exist any longer.
However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.

Assessed penalty: \$5,508.00



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987417

Violation 1 Item 4
WAC 296-876-40020(1)

Violation Type: Repeat Serious

The employer did not ensure that a non-self-supporting ladder was set up at a safe angle as required by the code cited above.

One employee was exposed to falls of about 4-5' when using a ladder that was not set up so that the horizontal distance from the top support to the foot of the ladder was approximately 1/4 (or a 75-degree angle) the working length of the ladder.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The violation above is cited as a repeat of 1-1, cited on Citation and Notice 317972166 issued on 3/13/2023.

This violation was corrected during the inspection.

Assessed penalty: \$5,508.00



Post This Document

Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317987417

Violation 2 Item 1 WAC 296-901-14014(7)

Violation Type: General

The employer did not ensure there were Safety Data Sheets (SDS) in the workplace that were readily accessible for each hazardous chemical as required by the code cited above.

Employees were observed using a hazardous chemical to seal the metal roofing materials with no Safety Data Sheets accessible to employees.

This violation was corrected during the inspection.

Assessed penalty: \$0.00

Violation 2 Item 2 WAC 296-901-14010(1)(a)

Violation Type: General

Employer's hazard communication program list of the hazardous chemicals located in the workplace did not include chemicals that were using a product identifier that is referenced on the appropriate Safety Data Sheet.

Employees were observed using a hazardous chemical to seal the metal roofing materials that was not on the employers list of hazardous chemicals.

This violation was corrected during the inspection.

Assessed penalty: \$0.00



Post This Document

**Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317987417**

Violation 2 Item 3
WAC 296-62-09530(1)(b)

Violation Type: General

The employer did not develop an outdoor heat exposure safety program that meets the requirements of the code cited above.

Eight employees were working outdoors on a day when temperatures exceeded 80 degrees without an outdoor heat exposure program that did not specify high heat procedures.

This violation was corrected during the inspection.

Assessed penalty: \$0.00

For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. **You have 15 working days from the date you receive this citation to appeal.** (RCW 49.17.140(1)) "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, personally delivered or electronically filed. If you electronically file, the Department will send an automated acknowledgement that the appeal was received. **If you do not receive acknowledgement, please ensure you have addressed it to the correct email.** You can also contact the Appeals Program at the number listed below.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer's Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer's requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, **"If you are unable to fix the hazard(s) by the abatement due date(s)"**.

Your appeal must include:

- Business name, address, telephone number, and contact information for the employer's representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
 1. What you believe is wrong with the citation and any related facts.
 2. What you believe should be changed, and why.
 3. What relief you are seeking and why.
 4. Signature and Date.

If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:

- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

Posting requirement:



You must post your appeal documents (along with this citation packet) until the appeal is resolved. You must also post all other documents related to this appeal.

For Employees or Their Representatives

If your employer is cited, you may only appeal the abatement due date(s).

Your appeal must include:

- Your name, address, telephone number, and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the abatement due date should be changed.

Send all Appeals to:	Scan the QR Code below to:	
<p>Assistant Director for DOSH Services Attn: DOSH Appeals PO Box 44604 Olympia, WA 98504-4604 Electronically to: DOSHAppeals@Lni.wa.gov Fax to: (360) 902-5581 or deliver to: Any L&I office</p>	<p>Complete the WISHA Citation & Notice Appeal Form, OR visit</p> <p>www.Lni.wa.gov/safety-health/safety-rules/safety-citation-appeals</p>	 

ROOF DOCTOR INC
Po Box 2257
Olympia, WA 98507