



STATE OF WASHINGTON  
DEPARTMENT OF LABOR AND INDUSTRIES

Division of Occupational Safety and Health  
PO Box 44600 • Olympia, Washington 98504-4600

November 22, 2024

U HAUL OF WESTERN WASHINGTON/U HAUL OF SPOKANE  
Po Box 21517  
Phoenix, AZ 85036-1517

Inspection: 317980692  
UBI: 600016802  
Region: 06 – Health  
Inspector ID: B7777  
Reference: 209487967

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – the total assessed penalty is \$231,000.00.
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Certification of Abatement instruction and form** - Correct all violations and return written verification or penalties may result.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for seven working days, whichever is longer. “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted by the Department of Labor & Industries. You may view it at <https://secure.lni.wa.gov/verify>.

**Please visit <https://www.lni.wa.gov/agency/public-disclosure/> if you would like to request a copy of the inspection file. Your choices are:**

- Safety & Health Citation Only
- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Safety & Health Citation and Complete Inspection File (The complete legal file which contains the detailed information regarding the inspector’s findings, the citation, and calculation of any penalty. This will be especially helpful if you are contemplating filing an appeal.)

**If you have questions, call the compliance supervisor, Brian Byrd, at (509) 324-2588.**

Respectfully,

L&I Assistant Director  
Division of Occupational Safety & Health  
Enclosure(s)



## Invoice

**Inspection: 317980692**

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|--|--|
| UBI: 600016802<br>Legal Name: U HAUL OF WESTERN WASHINGTON<br>DBA Name: U HAUL OF SPOKANE<br>Inspection Site: 4110 E Sprague Ave., Spokane, WA 99202 | Issued: November 22, 2024<br>Opening Conference: June 13, 2024<br>Closing Conference: November 14, 2024<br>Inspector ID: B7777 |
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### Summary of Assessed Penalties Due

The Citation and Notice of Assessment includes a full description of each violation.

| Violation Item   | Violation Type  | WAC                        | Abatement Due Date | Penalty Amount |
|--|-----------------|----------------------------|--------------------|----------------|
| 1-1  | Willful Serious | WAC 296-65-030(1)(a)       | Not Applicable     | \$33,000.00    |
| 1-2  | Willful Serious | WAC 296-65-030(2)          | Not Applicable     | \$33,000.00    |
| 1-3  | Willful Serious | WAC 296-65-030(3)          | Not Applicable     | \$33,000.00    |
| 1-4  | Willful Serious | WAC 296-62-07722(4)(c)(i)  | 12/25/2024         | \$33,000.00    |
| 1-5  | Willful Serious | WAC 296-62-07723(8)        | Not Applicable     | \$33,000.00    |
| 1-6  | Willful Serious | WAC 296-62-07721(1)(c)(i)  | 12/25/2024         | \$33,000.00    |
| 2-1  | Serious         | WAC 296-62-07709(3)(a)(ii) | Not Applicable     | \$3,300.00     |
| 2-2  | Serious         | WAC 296-62-07711(1)        | Not Applicable     | \$3,300.00     |
| 2-3  | Serious         | WAC 296-62-07712(2)(a)     | Not Applicable     | \$3,300.00     |
| 2-4  | Serious         | WAC 296-62-07715(1)(g)     | Not Applicable     | \$3,300.00     |
| 2-5  | Serious         | WAC 296-62-07717(1)        | Not Applicable     | \$3,300.00     |
| 2-6  | Serious         | WAC 296-62-07719(3)(b)(i)  | Not Applicable     | \$3,300.00     |
| 2-7-A  | Serious         | WAC 296-62-07725(1)(a)     | Not Applicable     | \$3,300.00     |
| 2-7-B  | Serious         | WAC 296-842-14005          | 12/25/2024         | \$0.00         |
| 2-8  | Serious         | WAC 296-842-12005(1)       | Not Applicable     | \$3,300.00     |
| 2-9  | Serious         | WAC 296-842-15005(1)(a)    | Not Applicable     | \$3,300.00     |
| 2-10   | Serious         | WAC 296-842-16005(1)       | Not Applicable     | \$3,300.00     |
| <b style="color: red; text-decoration: underline;">Total Penalty Due</b> |                 |                            |                    | \$231,000.00   |

\*Working day” means a calendar day, except Saturdays, Sundays, and all legal state holidays.



## PAYMENT INFORMATION

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**Payment is due 15 \*working days from receipt of this citation (unless appealed).**

Pay L&I the amount due on this invoice by scanning the QR code listed below, or by visiting [www.lni.wa.gov/agency/pay-a-balance-due/](http://www.lni.wa.gov/agency/pay-a-balance-due/)

You may also mail a check made payable to the Department of Labor and Industries.  
Write Inspection number 317980692 on the check and mail to:

|  |   |
|--|---|
| <b>Attn: DOSH Cashier</b><br><b>Department of Labor and Industries</b><br><b>PO Box 44835</b><br><b>Olympia, WA 98504-4835</b><br><b>Or deliver to: Any L&amp;I office</b> |   |
|--|---|



\*Working day” means a calendar day, except Saturdays, Sundays, and all legal state holidays.



## Post This Document

# Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317980692

UBI: 600016802

Legal Name: U HAUL OF WESTERN WASHINGTON

DBA Name: U HAUL OF SPOKANE

Inspection Site: 4110 E Sprague Ave., Spokane, WA 99202

Issued: November 22, 2024

Opening Conference: June 13, 2024

Closing Conference: November 14, 2024

Inspector ID: B7777

### Violation 1 Item 1

Violation Type: Willful Serious

WAC 296-65-030(1)(a)

The employer did not ensure that only certified asbestos abatement contactors work on asbestos abatement projects.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not having a valid asbestos contractor certificate for asbestos projects, employees may not use the proper precautions and controls while removing asbestos containing material.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.



Washington State Department of  
**Labor & Industries**  
*Division of Occupational Safety and Health*

## **Post This Document**

# **Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317980692**

**Situation not believed to exist any longer.**

**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$33,000.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 1 Item 2**  
WAC 296-65-030(2)

Violation Type: Willful Serious

The employer did not ensure that a certified asbestos supervisor was designated to supervise an asbestos project.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Without a Certified Asbestos Supervisor overseeing asbestos removal work, safe asbestos removal practices, may not be followed and additional asbestos containing materials discovered during the course of renovation may not be identified, leading to possible employee exposure to airborne asbestos fibers.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**  
**Assessed penalty: \$33,000.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 1 Item 3**  
WAC 296-65-030(3)

Violation Type: Willful Serious

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The employer did not ensure that only certified asbestos abatement workers perform work on an asbestos abatement project.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not having a valid asbestos contractor certificate for asbestos projects, employees may not use the proper precautions and controls while removing asbestos containing material.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$33,000.00**

**Citation and Notice of Assessment**  
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**Inspection: 317980692**

**Violation 1 Item 4**

Violation Type: Willful Serious

WAC 296-62-07722(4)(c)(i)

The employer did not provide asbestos awareness training to employees performing work in buildings where asbestos may be present.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not ensuring employees have received asbestos awareness training, they may impact a building material that contains asbestos.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The following additional correction documentation is required for this violation: Provide records that all shop employees have taken and completed an asbestos awareness training course.

**Correct By: 12/25/2024**

**Assessed penalty: \$33,000.00**



**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 1 Item 5**  
WAC 296-62-07723(8)

Violation Type: Willful Serious

The employer did not ensure that asbestos and asbestos containing material which has become damaged or deteriorated was repaired, enclosed, encapsulated, or removed.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

The employer painted over the mastic where the vinyl floor tiles had been removed but quickly deteriorated due to operation of vehicles over the floors.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$33,000.00**

**Citation and Notice of Assessment**  
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**Inspection: 317980692**

**Violation 1 Item 6**

Violation Type: Willful Serious

WAC 296-62-07721(1)(c)(i)

The employer did not ensure to inform employees about the presence and location of asbestos containing material (ACM) and presumed ACM (PACM).

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not ensuring employees have been informed about the presence and location of ACM and PACM, they may impact a building material that contains asbestos.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

The following additional correction documentation is required for this violation: Provide records that all shop employees have been informed about the presence and location of asbestos containing materials and presumed asbestos containing materials in the shop.

**Correct By: 12/25/2024**

**Assessed penalty: \$33,000.00**

**Citation and Notice of Assessment**  
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**Inspection: 317980692**

**Violation 2 Item 1**

Violation Type: Serious

WAC 296-62-07709(3)(a)(ii)

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The employer did not conduct initial air monitoring for asbestos during the removal of vinyl asbestos tile at the worksite.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not ensuring initial exposure monitoring is conducted, employees may be exposed to asbestos above the permissible exposure limit.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
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**Inspection: 317980692**

**Violation 2 Item 2**  
WAC 296-62-07711(1)

Violation Type: Serious

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The employer did not ensure to establish a regulated area in areas where vinyl asbestos tile was removed.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**  
**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 3**  
WAC 296-62-07712(2)(a)

Violation Type: Serious

The employer did not ensure to use a HEPA filtered vacuum onsite for collection of asbestos dust.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Without collecting asbestos dust and debris with a HEPA filtered vacuum, employees may be exposed to asbestos fibers from their clothing or work performed.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
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**Violation 2 Item 4**  
WAC 296-62-07715(1)(g)

Violation Type: Serious

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In the absence of a negative exposure assessment, the employer did not ensure employees wore respiratory protection while performing Class II asbestos work removing vinyl floor tile and mastic that contained 3-7% asbestos.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities. Employees who were removing, handling, and disposing of the vinyl floor tile that became dislodged did not wear respiratory protection.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet. Employees performing active removal did not wear respirator protection.

The certified asbestos supervisor was documented not wearing respiratory protection within the regulated area where employees had removed approximately 400 square feet of CAB. Exposure to asbestos causes asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 5**  
WAC 296-62-07717(1)

Violation Type: Serious

In the absence of a negative exposure assessment, the employer did not ensure that employees engaged in Class II asbestos containing material work wore coveralls or similar full body clothing, head coverings, or foot coverings.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not ensuring employees wearing protective coverings, asbestos can be tracked from the worksite to other areas.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**  
**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 6**

Violation Type: Serious

WAC 296-62-07719(3)(b)(i)

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In the absence of a negative exposure assessment, the employer did not establish an equipment room or area that is adjacent to the regulated area for the decontamination of employees and their equipment.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Exposure to asbestos causes asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$3,300.00**



**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 7 A**  
WAC 296-62-07725(1)(a)

Violation Type: Serious

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The employer did not ensure to provide medical surveillance for employees who removed vinyl floor tile that contained 3-7% chrysotile asbestos.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**  
**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
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**Inspection: 317980692**

**Violation 2 Item 7 B**  
WAC 296-842-14005

Violation Type: Serious

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The employer did not provide medical evaluations for employees who are required use respiratory protection.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Employees had not received respirator medical evaluations. Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

The following additional correction documentation is required for this violation: Provide employee respirator medical clearances for employees who voluntarily wear elastomeric respirators.

The violations above have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an exposure or accident. A single penalty is applied to the first item in the group.

**Correct By: 12/25/2024**

**Assessed penalty: \$0.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 8**  
WAC 296-842-12005(1)

Violation Type: Serious

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The employer did not ensure to have a written respiratory protection program (RPP) that covered the required elements listed in Table 3.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

Although respirator use is not required, for employees who voluntarily wear respirators that are not filtering facepiece respirators (N95s), a respiratory protection program must be developed and comply with the requirements of Washington Administrative Code (WAC) 296-842-11005(3).

The requirements of a voluntary use respiratory protection program for respirators that are not N95s is as follows:

- Respirator medical evaluation provisions as specified in WAC 296-842-14005.
- Procedures to properly clean and disinfect respirators, according to WAC 296-842-22015, if they are reused.
- How to properly store respirators, according to WAC 296-842-17010, so that using



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# **Citation and Notice of Assessment Citación por Infracción y Multa Civil Inspection: 317980692**

them does not create hazards.

- Procedures to make sure there is a safe air supply, according to WAC 296-842-20010, if/when using air-line respirators and SCBAs.
- Effective training to ensure respirator use does NOT create a hazard.

**Situation not believed to exist any longer.**

**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 9**

Violation Type: Serious

WAC 296-842-15005(1)(a)

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The employer did not ensure employees were fit tested to wear respirators before performing work that may require the use of respirators.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**

**Assessed penalty: \$3,300.00**

**Citation and Notice of Assessment**  
**Citación por Infracción y Multa Civil**  
**Inspection: 317980692**

**Violation 2 Item 10**  
WAC 296-842-16005(1)

Violation Type: Serious

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The employer did not ensure that respiratory protection training was provided to employees.

Employees at the worksite between January 2023 and June 2024 removed and disposed of vinyl floor tile that contained 3% chrysotile asbestos with mastic that contained 7% chrysotile asbestos. Vinyl floor tile became loose and dislodged due to work being performed, the weight of equipment operating on the floors, and materials/chemicals being used in the shop. Employees removed and disposed of at least 200 square feet of vinyl floor tile and associated mastic through their normal work activities.

During August 2023 and again on January 2024, employees performed asbestos abatement of asbestos containing vinyl floor tile and associated mastic in the pre-inspection and preventative maintenance area using putty knives, a torch, and a flat head shovel. Vinyl floor tile removed in the pre-inspection and preventative maintenance area totaled approximately 1,800 square feet.

By not ensuring respirator training was provided to employees, employees may be exposed to asbestos. Exposure to asbestos can cause chronic and/or irreversible illnesses including asbestosis, mesothelioma, or lung cancer.

Exposure to hazards of this nature can lead to serious injuries involving permanent disability, death, or chronic irreversible illness.

**Situation not believed to exist any longer.**  
**However, if this violation is identified again during future inspections, it may result in repeat or failure to abate violations which may include penalties.**  
**Assessed penalty: \$3,300.00**

## Employer Certification of Abatement Instructions Inspection: 317980692

### What you must do now:

- Check the correction due date(s) shown on the enclosed Employer Certification of Abatement Form. You must fully correct the hazards by these dates.
  - Describe on the form how you corrected each hazard, rather than what you *intend to do* in the future. Examples:
    - Right:**            *All staff have received the required training.*
    - Wrong:**           *All staff will receive the required training next week.*
- Use attachments if you need more space. Submit additional documentation of hazard correction if requested in the citation packet.
- Fill in the date you corrected the hazard and sign.
  - Post a copy of the completed form for at least seven working days, or until you have corrected all violations, whichever is longer. It must be posted near the hazard location or in a place that is readily accessible by affected employees and their representatives.
  - Send your completed form to the address provided.

**Note:** If we do not receive written confirmation you have corrected the hazards, we will take follow-up action, which may include additional penalties. If you provide us with false information, you may face criminal penalties.

### If you are unable to fix the hazard(s) by the correction due date(s):

We must receive your written request for an extension **before** the correction due date(s) listed for the hazard(s). Correction due dates are shown on the enclosed Citation and Notice of Assessment and on your Employer Certification of Abatement Form(s).

Extensions are not automatically granted. To be considered for an extension, you must provide the following:

- Inspection number, employer name, telephone number, and site address.
- Violation and Item number for each requested extension.
- Correction due date on the citation and additional time needed.
- Steps taken to fix the hazard by the correction due date.
- Why you cannot correct the hazard by the correction due date.
- How you will protect your employees until you fix the hazard.

For more information, contact:  
Or call: (509) 324-2588

Brian Byrd, Compliance Supervisor  
Department of Labor and Industries  
901 N. Monroe St. Ste 100  
Spokane, WA 99201

You must post all documentation associated with your request for extension with your citation packet. All postings must remain until you have corrected all violations, or unless you have appealed and received and posted your hearing notice.



## Employer Certification of Abatement Form Inspection: 317980692

|   |  |
|---|--|
| UBI: 600016802<br>Legal Name: U HAUL OF WESTERN WASHINGTON<br>Inspection Site: 4110 E Sprague Ave., Spokane, WA 99202 | Issued: November 22, 2024<br>DBA Name: U HAUL OF SPOKANE |
|---|--|

**You must complete this form and return it to:**

CHASE BILLINGTON  
 Department of Labor & Industries  
 901 N. Monroe St. Ste 100  
 Spokane, WA 99201

Or Fax to: (509) 324-2618  
 Or Email to: BILC235@LNI.WA.GOV

Violation(s) are fully described in the Citation and Notice of Assessment section.

| Violation, Item & Group#                 | Type of Violation | WAC# Violated             | Correction Due Date |
|--|-------------------|---------------------------|---------------------|
| 1-4                                      | Willful Serious   | WAC 296-62-07722(4)(c)(i) | 12/25/2024          |
| Asbestos awareness training not provided |                   |                           |                     |
| <b>How you corrected the hazard →</b>    |                   |                           |                     |
|  |                   |                           |                     |
| <b>Date you corrected the hazard →</b>   |                   |                           |                     |
|  |                   |                           |                     |

Violation(s) are fully described in the Citation and Notice of Assessment section.

| Violation, Item & Group#                      | Type of Violation | WAC# Violated             | Correction Due Date |
|---|-------------------|---------------------------|---------------------|
| 1-6   | Willful Serious   | WAC 296-62-07721(1)(c)(i) | 12/25/2024          |
| Communication of presence and location of ACM |                   |                           |                     |
| <b>How you corrected the hazard →</b>         |                   |                           |                     |
|   |                   |                           |                     |
| <b>Date you corrected the hazard →</b>        |                   |                           |                     |
|   |                   |                           |                     |

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

|               |              |
|---------------|--------------|
| Signature     | Printed Name |
| Title         | Date         |
| Phone No.     |              |
| DOSH USE ONLY |              |

DOSH Reviewer's Signature

Date





## Employer Certification of Abatement Form

### Inspection: 317980692

|   |  |
|---|--|
| UBI: 600016802<br>Legal Name: U HAUL OF WESTERN WASHINGTON<br>Inspection Site: 4110 E Sprague Ave., Spokane, WA 99202 | Issued: November 22, 2024<br>DBA Name: U HAUL OF SPOKANE |
|---|--|

|  |  |
|--|--|
| <b>You must complete this form and return it to:</b><br>CHASE BILLINGTON<br>Department of Labor & Industries<br>901 N. Monroe St. Ste 100<br>Spokane, WA 99201 | Or Fax to: (509) 324-2618<br>Or Email to: BILC235@LNI.WA.GOV |
|--|--|

Violation(s) are fully described in the Citation and Notice of Assessment section.

| Violation, Item & Group#                   | Type of Violation | WAC# Violated     | Correction Due Date |
|--|-------------------|-------------------|---------------------|
| 2-7-B                                      | Serious           | WAC 296-842-14005 | 12/25/2024          |
| Respirator medical clearance not conducted |                   |                   |                     |
| <b>How you corrected the hazard →</b>      |                   |                   |                     |
|  |                   |                   |                     |
| <b>Date you corrected the hazard →</b>     |                   |                   |                     |
|  |                   |                   |                     |

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

|                      |              |           |
|----------------------|--------------|-----------|
| Signature            | Printed Name |           |
| Title                | Date         | Phone No. |
| <b>DOSH USE ONLY</b> |              |           |

|                           |      |
|---------------------------|------|
| DOSH Reviewer's Signature | Date |
|---------------------------|------|

## For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. **You have 15 working days from the date you receive this citation to appeal.** (RCW 49.17.140(1)) "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, personally delivered or electronically filed. If you electronically file, the Department will send an automated acknowledgement that the appeal was received. **If you do not receive acknowledgement, please ensure you have addressed it to the correct email.** You can also contact the Appeals Program at the number listed below.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer's Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer's requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, **"If you are unable to fix the hazard(s) by the abatement due date(s)"**.

### Your appeal must include:

- Business name, address, telephone number, and contact information for the employer's representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
  1. What you believe is wrong with the citation and any related facts.
  2. What you believe should be changed, and why.
  3. What relief you are seeking and why.
  4. Signature and Date.

**If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:**

- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

## Posting requirement:



You must post your appeal documents (along with this citation packet) until the appeal is resolved. You must also post all other documents related to this appeal.

## For Employees or Their Representatives

If your employer is cited, you may only appeal the abatement due date(s).

### Your appeal must include:

- Your name, address, telephone number, and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the abatement due date should be changed.

| Send all Appeals to:   | Scan the QR Code below to:  |   |
|--|---|---|
| <p><b>Assistant Director for DOSH Services</b><br/> <b>Attn: DOSH Appeals</b><br/> <b>PO Box 44604</b><br/> <b>Olympia, WA 98504-4604</b><br/>           Electronically to: <a href="mailto:DOSHAppeals@Lni.wa.gov">DOSHAppeals@Lni.wa.gov</a><br/>           Fax to: <b>(360) 902-5581</b> or deliver to: <b>Any L&amp;I office</b></p> | <p>Complete the WISHA Citation &amp; Notice Appeal Form, OR visit</p> <p><a href="http://www.Lni.wa.gov/safety-health/safety-rules/safety-citation-appeals">www.Lni.wa.gov/safety-health/safety-rules/safety-citation-appeals</a></p> |   |

U HAUL OF WESTERN WASHINGTON  
Po Box 21517  
Phoenix, AZ 85036-1517